

Information about Bullying

Vulnerable Groups

Although anyone can be subjected to bullying at any time, some people may be more vulnerable to bullying than others and in certain situations more than others.

People might be bullied due to:

- race, nationality or colour
- age
- religion, belief or lack of religion or belief
- gender
- disability, learning difficulty, special educational needs
- sexual orientation – including LGBT
- gender reassignment
- pregnancy or maternity
- marital status
- home circumstances
- appearance, e.g. facial disfigurement, weight, height, spottiness, etc
- social class
- continence or other issues of a personal nature

The following groups of students are also vulnerable:

- Students with specific disabilities (known as disablist bullying);
 - Specific learning disabilities
 - Sensory impairment
 - Physical disabilities
 - Those with additional special educational needs

Disablist Bullying

Studies show that students with Special Educational Needs and Disabilities are more likely to be bullied than their peers.

Given the particular nature of their special education needs, students at Sense College are deemed to be particularly at risk. They may:

- Be adversely affected by negative attitudes to disability and perceptions of difference
- Find it more difficult to resist bullies
- Be more isolated; not have many friends
- Not understand that what is happening is bullying
- Have difficulties telling people about bullying.

It is important that we all recognise this vulnerability and remain alert for any possible bullying of individuals or groups.

Racist Bullying

The term 'racist bullying' refers to a range of hurtful behaviours, both physical and psychological, which makes a person feel unwelcome, marginalised, excluded, powerless or worthless because of their colour, ethnicity, culture, faith community, national origin or national status. It must be clearly understood that racism involves not only prejudice based on colour and appearance but also prejudices connected with religion and culture, for example Islamophobia and anti-Semitism, and hostility to travellers and gypsies.

Sense recognises that there are other forms of abuse that may not fit into this definition of bullying.

Homophobic Bullying

Homophobic bullying can be hard to recognise because it may be conducted in secret. Sometimes, students may not want to tell anyone about it. An unwillingness to disclose is a distinctive feature of homophobic bullying.

Cyber Bullying (bullying online)

Sense College is committed to identifying and preventing cyberbullying. All students are encouraged and supported to be safe online. If a student is worried about something that he or she has seen on the internet, they should tell a member of staff as soon as possible. Cyberbullying sometimes be traced or tracked.

Sexual Violence and Sexual Harassment

Sexual violence and sexual harassment can happen anywhere, including at college. It is important to remember that individuals' bodies belong to them and they have the right to say "No" to touching that they don't want. They do not have to put up with comments about their bodies or how they look that make them feel uncomfortable. Unwanted touch or comments can be a form of bullying and Sense College is committed to all members of the college community to be respectful to each other. Bullying might take place because someone wants somebody else to do something they shouldn't do, or don't want to do. This is often known as coercion and may be linked to radicalisation, criminal activity or practices such as forced marriage or female genital mutilation (known as cutting).

It is never right to bully someone. It is important that staff exemplify respectful behaviour at all times and treat any disclosures of bullying seriously. Sense College recognises that both the victim and alleged perpetrator of bullying will require support to stop the bullying.

POTENTIAL BULLYING INCIDENT - REPORT FORM

(Learners only – for staff refer to Sense HR Policies and Procedures)

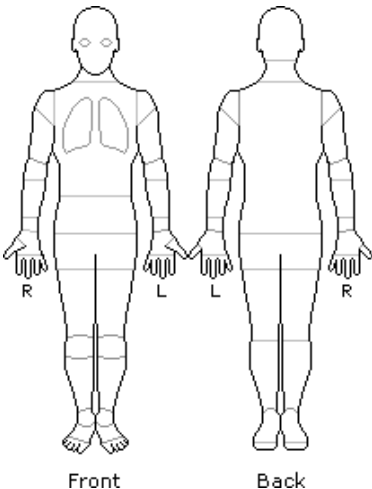
Name of the possible VICTIM – <i>the person who may have been bullied</i>	Day & Date of incident	Service
		ESFA <input type="checkbox"/> ELP <input type="checkbox"/>
Name & Role of person making this report	Name of Centre	

Where did the incident take place?	<input type="checkbox"/> Sense Centre <input type="checkbox"/> In the Community <input type="checkbox"/> Other _____
Name of the ALLEGED PERPETRATOR – <i>the person who may have demonstrated bullying/inappropriate behaviour towards another</i>	
How was the incident disclosed?	

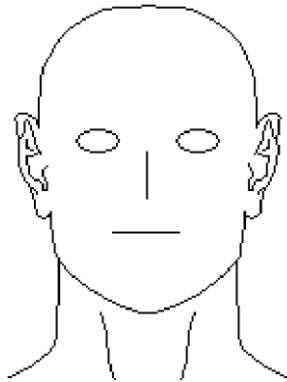
Please provide brief details relating to the incident / reasons for potential bullying concern:

Did this bullying incident result in an accident form being completed?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes – please note System entry reference here:</i>
Did this bullying incident result in a behaviour form being completed?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes – please note System entry reference here:</i>

Location of Any Injury/Physical contact – (Please circle or tick any areas affected , if appropriate):



Front Back



**Please record the thoughts/wishes of the individual who has been bullied.
What would they like to see happen? How has this information been gathered?**

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Incident Referred to:

EC/AC ESM Designated SfG Lead/SMT

Action Taken:

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Deputy Designated Person's Comments:

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Follow up Information or Outcomes

Please record how the named individual has been involved in resolving this.

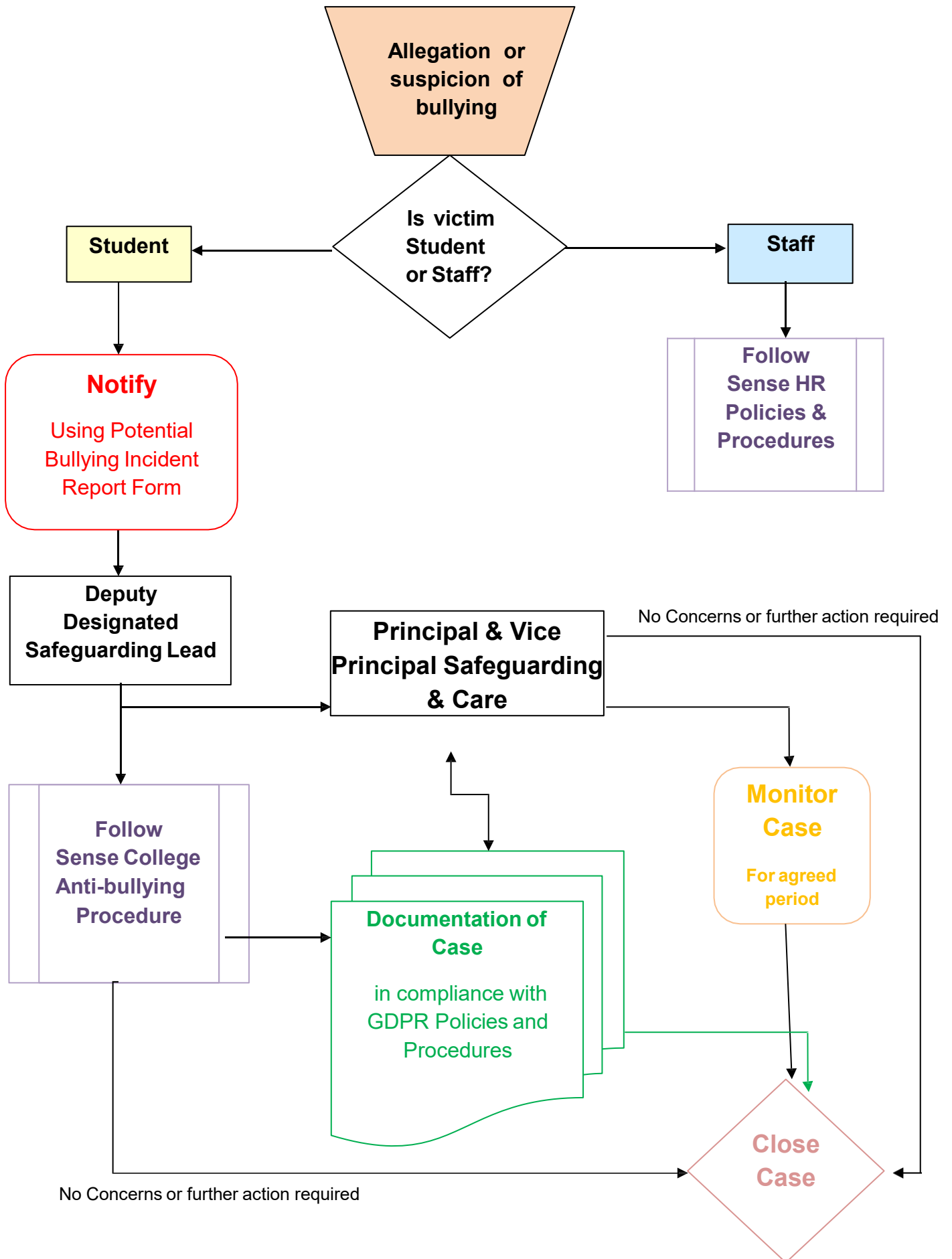
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Administration Use Only

ESFA Learners Only Entered on Databridge System Referred to Safeguarding

NB – Sense College recognises that bullying can occur between colleagues in the workplace. Bullying is against the values that Sense upholds. If you feel you have been the victim of bullying in the workplace, please refer to the relevant HR policies and guidance, available on Engage, or speak to your line manager.

Sense College East – Dealing with Potential Bullying – Process Flowchart



Anti-Bullying Information for Students

What is Bullying?

Bullying is behaviour by a single person/individual or a group of people, that is usually repeated over time, which intentionally hurts another individual or group, either physically or emotionally.

Sense College will do its best to stop bullying.

Why might Bullying happen?

Bullying might happen because a person:

- Is from another country or has a different skin colour
- Looks or sounds different
- Is a boy or a girl
- Is Lesbian, Gay, Bisexual or Transgender (LGBT)
- Is religious, follows a particular type of religion, or not religious at all
- Is young, old, or somewhere in between
- Has a disability, a health condition or a learning difficulty
- Has a different home life
- Is different in some other kind of way
- Different methods of communication

Bullying might also happen due to a misunderstanding or because people do not get on with each other.

Bullying might take place because someone wants somebody else to do something they shouldn't do, or don't want to do. This is often known as coercion and may be linked to radicalisation, criminal activity or practices such as forced marriage, or female genital mutilation (also known as cutting).

Bullying might take place because someone wants to have power over someone else. Sometimes this can involve touching someone sexually without getting their consent, or making comments about their bodies that make the person feel unhappy or uncomfortable. It is important to remember that your body belongs to you and you always have the right to say "No" to touching that you don't want.

It is never right to bully someone.

Types and signs of Bullying

Bullying can be:

- Physical (hitting, pushing)
- Emotional (being nasty with words)
- Sexual or sexist
- Ignoring someone
- Between groups or individuals
- Face to face
- Messages through a computer, social media or the internet (this is called cyberbullying)
- By other students, staff, parents or family members, carers
- By strangers who don't know you

At Sense College we are happy that we have all sorts of people in the college community and we aim to stop ALL bullying.

What to do if you see Bullying or feel Bullied

If you think you are being bullied, or somebody is making you feel unhappy or unsafe, or you see someone else being bullied, please **TELL SOMEONE**.

You can tell:

- Your personal tutor
- Your mentor or advocate
- Pathway Leader
- Any member of staff that you trust
- Your parents, family members or carers

We take all reports of bullying seriously and we will work hard to stop it from happening again,

If you need more information, ask a member of staff.

END